



RECRUITMENT SERVICES

Vanguard International provides efficient comprehensive services for:

Citizen and Non-citizen Recruitment

All Sectors

All Levels

Competitive Fees

Our Processes are as follows:

- *Meet Client's representative to confirm the process from start to finish of the assignment*
- *Client provides an accurate position description*
- *Database Search and/or*
- *Advertisement*
- *Completion of Candidate Summaries*
- *Confirm Interview Shortlist with Client*
- *Interviews*
- *Reports and Recommendation*
- *Reference Checks & other appropriate checks (medical/police, etc)*
- *3 month replacement warranty*

Looking for Professional Service?

CONTACT VANGUARD!

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