



LABOUR HIRE SERVICES

Efficient on-boarding for new starters

Competent oversight of all HR related matters

Accurate Payrolling and Pay Advices

Detailed Reporting & Billing

Citizen Labour Hire

PROFESSIONAL

- All Classifications

TRADES

- All Classifications
- Heavy Equipment Operators
- Seafarers – all classifications

FINANCE & ADMIN

- Finance & Admin
- Human Resources
- IT & Communications

Our charge out rate (COR) includes:

**Gross hourly pay rate*

**Superannuation*

**Statutory insurances*

**Administration Service Fee*

Add-ons, invoiced at cost plus 10% service fee may include:

**Special allowances*

**Travel & Accommodation*

**Personal Protective Equipment*

**Medical / Medivac Insurance*

Non-citizen Labour Hire

- Hosting of Work Permit and Employment Visa
- Payroll
- Tax Compliance
- Statutory Insurances
- Statements of Earnings

Looking for Professional Service?

CONTACT VANGUARD!

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