

## **POSITION DESCRIPTION**

Kumul Consolidated Holdings

### **AM9051 - Executive Manager, Human Resource**

**Kumul Consolidated Holdings (KCH)** is a State-Owned Statutory Corporation with a clearly defined mandate to build shareholder wealth and to improve the provision of services to the people of Papua New Guinea. KCH is the Trustee Shareholder for 10 Majority State-Owned Enterprises (SOE) operating in the aviation, banking & financial services, insurance, maritime infrastructure, power, post & logistics, telecommunications, water & sanitation sectors.

Applications are invited from experienced and qualified professionals for this exciting and rewarding opportunity based in Port Moresby.

### **EXECUTIVE MANAGER – HUMAN RESOURCE**

Reporting to the Chief Financial Officer, this role has oversight of the Human Resources functions ensuring Policies, Procedures and Systems are kept up to date in line with best practice standards and relevant legislation while also ensuring the organisation is adequately resourced with the required talent to deliver its programs and objectives.

#### **Key Responsibilities:**

- Initiate and drive best practice HR initiatives
- Contribute to the delivery of the KCH goals & objectives
- Ensure the Corporation complies with regulatory, governance and industrial practices
- Contribute to the effectiveness of the HR Team
- Participate and contribute to an effective and productive team
- Lead and develop an effective and productive team.

#### **Expected Competencies:**

- Bachelor in Human Resource Management, Psychology or other relevant degree
- Master of Business Administration is desirable
- Minimum 10 years' experience in an executive HR management role in the private sector
- Proven experience in developing and delivering corporate HR strategy
- Demonstrated understanding of corporate business functions
- Well versed in employment legislation and HR best practice standards
- Specialist HR experience and cultural awareness.

**This position is open to both Citizens and Non-Citizens residing in PNG.**

### **APPLY NOW**

Please visit our website: <https://vanguard.com.pg/vacancies/>

Complete the online application form and attach the following - updated CV and details of three (3) referees with current contact details.

Full Position Description (PD) can be requested via email [jobs@vanguard.com.pg](mailto:jobs@vanguard.com.pg) alternatively, call (+675) 7500 7500.

**Applications close COB Friday 12<sup>th</sup> July 2024**

*Only shortlisted candidates will be contacted*

To apply for this position:

- Download and complete the Application Form from <https://vanguard.com.pg>.
- Email the application to [jobs@vanguard.com.pg](mailto:jobs@vanguard.com.pg) together with a copy of your CV in MS Word format.

**Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview**