

## **POSITION DESCRIPTION**

Royal Papua New Guinea Constabulary

### **AM8096 - Executive Director Internal Affairs Directorate**

The **Royal Papua New Guinea Constabulary (RPNGC)** is the National Police Force of Papua New Guinea. The RPNGC being the primary law enforcement agency in PNG plays a critical role in maintaining law and order and preventing and detecting crime.

The RPNGC's drive to build an organisation that meets the policing needs of PNG is centered on its people. We want the right people in the right jobs to be recognised as a community-oriented Policing organisation.

RPNGC wishes to recruit five Executive Directors within the Operations Wing in the areas of Traffic, Crimes and Internal Affairs and is inviting qualified professionals to apply for this role based in Port Moresby.

The RPNGC is committed to the PNG Government's Gender Equity, Disability and Social Inclusion Policy. Eligible applications from all sections of the PNG population and across The Commonwealth are encouraged to APPLY.

### **EXECUTIVE DIRECTOR INTERNAL AFFAIRS DIRECTORATE**

The Executive Director Internal Affairs Directorate (IAD) will report to the Commissioner of Police. The Internal Affairs Directorate is primarily responsible for carrying out investigations at National and Provincial level into complaints against members of the RPNGC. The Executive Director IAD will be responsible for supporting the strategy for promotion, coordination, administration, and policy development of all matters relating to the conduct of internal investigations and policing standards in the RPNGC.

#### **Expected Competencies:**

- A bachelor's degree in criminal justice, law enforcement, public administration, or a related field is required. A master's degree is preferred
- A minimum of 10 years of experience in law enforcement, internal affairs, or a related field, with a focus on conducting and overseeing investigations. Experience should include at least five years in a managerial or supervisory role, preferably in a law enforcement or internal affairs setting
- Unquestionable integrity, impartiality, and objectivity in approach to investigations
- The ability to work independently, exercise sound judgment, and maintain composure in high-pressure situations
- Knowledge of legislation and other governance relevant to criminal investigations and Police professional standards and the ability to readily translate these to the PNG environment, such as the Police Act 1998, Evidence Act 1975, Search Act 1974, Criminal Code Act 1974, Proceeds of Crime Act or other related legislation.

**These positions are open to citizens and non – citizens from across The Commonwealth.**

### **APPLY NOW**

Please visit our website: <https://vanguard.com.pg/vacancies/>

Follow the instructions to complete the online application form and attach the following: An expression of interest letter and an updated CV, including details of three (3) referees with current contact details.

**For a full Position Description and more information email: [jobs@vanguard.com.pg](mailto:jobs@vanguard.com.pg) alternatively, call (+675) 7500 7500.**

**Applications close COB Thursday, 21 March 2024.**

*Only shortlisted candidates will be contacted.*

To apply for this position:

- Download and complete the Application Form from <https://vanguard.com.pg>.
- Email the application to [jobs@vanguard.com.pg](mailto:jobs@vanguard.com.pg) together with a copy of your CV in MS Word format.

**Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview**