

## **POSITION DESCRIPTION**

Royal Papua New Guinea Constabulary

### **AM8095 - Executive Director Crimes**

The **Royal Papua New Guinea Constabulary (RPNGC)** is the National Police Force of Papua New Guinea. The RPNGC being the primary law enforcement agency in PNG plays a critical role in maintaining law and order and preventing and detecting crime.

The RPNGC's drive to build an organisation that meets the policing needs of PNG is centered on its people. We want the right people in the right jobs to be recognised as a community-oriented Policing organisation.

RPNGC wishes to recruit five Executive Directors within the Operations Wing in the areas of Traffic, Crimes and Internal Affairs and is inviting qualified professionals to apply for this role based in Port Moresby.

The RPNGC is committed to the PNG Government's Gender Equity, Disability and Social Inclusion Policy. Eligible applications from all sections of the PNG population and across The Commonwealth are encouraged to APPLY.

### **EXECUTIVE DIRECTOR CRIMES**

The Executive Director Crimes will report to the Assistant Commissioner Police (ACP) – Crimes. The incumbent will work closely with the Director to provide guidance, coaching, training, and other interventions to improve the functioning of the Crimes Directorate within the Royal Papua New Guinea Constabulary (RPNGC), principally through support to the Director Crimes. This will be done in full observance and consideration of the RPNGC's Gender Equity, Disability and Social Inclusion Policy.

#### **Expected Competencies:**

- A bachelor's degree in criminal justice, law enforcement, criminology or a related field is required. A master's degree is preferred. A master's degree in a relevant discipline is highly desirable
- A minimum of 10 years of progressive work experience in criminal investigation, law enforcement, or a related field is required. This should include a minimum of five years of experience in supervisory or managerial roles within a law enforcement agency
- The candidate should possess excellent leadership and management skills, with a proven ability to effectively lead and motivate a diverse team of professionals. Experience in managing a large investigative unit or a similar department is highly desirable
- The candidate must have comprehensive knowledge of criminal investigation techniques, procedures, and best practices, including crime scene management, evidence collection, analysis, interviews, and interrogation techniques
- The ability to work independently, exercise sound judgment, and maintain composure in high-pressure situations
- Knowledge of legislation and other governance relevant to criminal investigations and the ability to readily translate these to the PNG environment, such as the Police Act 1998, Evidence Act 1975, Search Act 1974, Criminal Code Act 1974, Controlled Substance Act 2021, Juvenile Justice Act, Drug Act, Summary Offences Act, NICTA Act, Cyber Crime Act or other related legislation

**These positions are open to citizens and non – citizens from across The Commonwealth.**

### **APPLY NOW**

Please visit our website: <https://vanguard.com.pg/vacancies/>

Follow the instructions to complete the online application form and attach the following: An expression of interest letter and an updated CV, including details of three (3) referees with current contact details.

For a full Position Description and more information email: [jobs@vanguard.com.pg](mailto:jobs@vanguard.com.pg) alternatively, call (+675) 7500 7500.

**Applications close COB Thursday, 21 March 2024.**

*Only shortlisted candidates will be contacted.*

To apply for this position:

- Download and complete the Application Form from <https://vanguard.com.pg>.
- Email the application to [jobs@vanguard.com.pg](mailto:jobs@vanguard.com.pg) together with a copy of your CV in MS Word format.

**Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview**