

POSITION DESCRIPTION

AM8033 - Executive Manager, Human Resource

Our client, is a State-Owned statutory corporation with a clearly defined mandate to build shareholder wealth and to improve the provision of services to the people of Papua New Guinea.

Applications from qualified and experienced professionals are invited for the following roles, based in Port Moresby.

EXECUTIVE MANAGER – HUMAN RESOURCE

Reporting to the Chief Financial Officer, this role has oversight of the Human Resources functions ensuring Policies, Procedures and Systems are kept up to date in line with best practice standards and relevant legislation while also ensuring the organisation is adequately resourced with the required talent to deliver its programs and objectives.

Key Responsibilities:

- Initiate and drive best practice HR initiatives
- Contribute to the delivery of the organization's goals & objectives
- Ensure the Corporation complies with regulatory, governance and industrial practices
- Contribute to the effectiveness of the HR Team
- Build and maintain productive internal and external relationships to facilitate the delivery of the HR Strategy and operational plans
- Participate and contribute to an effective and productive team
- Lead and develop an effective and productive team.

Expected Competencies

- Bachelor in Human Resource Management, Psychology or other relevant degree
- Master of Business Administration is desirable
- Minimum 10 years' experience in an executive HR management role in the private sector
- Proven experience in developing and delivering corporate HR strategy
- Demonstrated understanding of corporate business functions
- Well versed in employment legislation and HR best practice standards
- Specialist HR experience and cultural awareness

APPLY NOW

Please visit our website: <https://vanguard.com.pg/vacancies/>

Follow the instructions to complete the online application form and attach the following: An updated CV, including details of three (3) referees with current contact details.

For more information email jobs@vanguard.com.pg alternatively, call (+675) 7500 7500.

Applications close COB Friday, 13 October 2023

Only shortlisted candidates will be contacted

To apply for this position:

- Download and complete the Application Form from <https://vanguard.com.pg>.
- Email the application to jobs@vanguard.com.pg together with a copy of your CV in MS Word format.

Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview