

## **POSITION DESCRIPTION**

PNG Ports Corporation Limited

### **AM7000 - Chief Pilot**

**PNG Ports Corporation Limited (PNGPCL)** is a premier maritime service company in Papua New Guinea (PNG) and PNG's largest port operator in the South West Pacific, outside Australia and New Zealand.

It is also one of PNG's most successful private sector organizations with its head office based in Port Moresby and 16 Ports operating throughout the country. Its current and future growth and development opportunities from the oil and gas, agriculture, forestry and manufacturing industry have significantly enhanced its market and is driven by challenges and opportunities as identified in its recently completed Infrastructure Master Plan. In keeping up with the changes, PNGPCL is undergoing a major revitalization of its key assets to meet these major challenges and to develop the capacity of its workforce to deliver high quality projects and assets in order to better service all its stakeholders such as the Australian Infrastructure Financing Facility for the Pacific (AIFFP), an investment program between the Australia and PNG government. The organization is committed to attracting the highest calibre of professionals who can make a difference in the organization and provide a positive work environment which rewards employees who contribute to its business success and is looking to recruit an experienced and qualified Chief Pilot to join its team.

#### **Chief Pilot**

Reporting to the Chief Operations Officer, the position of Chief Pilot is based in Port Moresby and is responsible for organisational development of Marine pilots, Pilotage systems and their documentation, Operating Procedures and Pilotage tools, checking pilots and assessing performance including mentoring and training of marine pilots and marine pilot trainees to improve competency/skill levels.

#### **Expected Competencies:**

- Tertiary qualification at a recognized Maritime Training Institution
- Valid certificate as Master (Unlimited) or similar Certificate of Recognition issued by a reputable Maritime Authority
- Minimum of 15 years cumulative experience in ship handling especially in command of Foreign Going vessels including bulk carriers and VLCC. Tanker experience (LNG in particular) as a master/pilot) must be absolute. The above and/or any qualifications acceptable to Manager Pilotage
- Completed not less than 5-years' service (of which 18-months must have been within the last 5-years) as a Master or Marine Pilot on ships 35-metres or more in length while holding a Master (Unlimited) certificate
- Valid Standard Training Certification for Watch keeping (STCW 95) and SOLAS
- Satisfactory completion of training in Bridge Resource Management (BRM), Bridge Team
- Management (BTM), simulators - computerized and manned models is a prerequisite
- Extensive knowledge of Harbours Act, Port Management Regulations and PNG Maritime Acts & Regulations
- Excellent knowledge of ships and ports with awareness of Port Facility Security and Risk Management procedures
- Computer literacy and needs to be familiar with new Pilotage tools including but not limited to Portable Pilotage Units (PPU's), VTS, Under Keel Clearance and any other software programs pilots will be required to use on the job and/or for training purposes
- Effective leadership and organization skills with high level people and operational management skills
- Ability to lead change and continuous improvement with high level strategic thinking, planning, negotiations, communication and problem solving skills.

#### **APPLY NOW**

Please visit our website: <https://vanguard.com.pg/vacancies/>

Complete the application form and follow the website instructions to forward to us including a detailed CV. We encourage applicants to request a full PD from our office to review before applying.

Alternatively, please call us on (+675) 7500 7500 or email [recruitment@vanguard.com.pg](mailto:recruitment@vanguard.com.pg)

**Applications close COB Tuesday, 28 February 2023**

**Only shortlisted applicants will be contacted**

To apply for this position:

- Download and complete the Application Form from <http://www.vanguard.com.pg>.
- Email the application to [recruitment@vanguard.com.pg](mailto:recruitment@vanguard.com.pg) together with a copy of your CV in MS Word format.

**Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview**