

### **POSITION DESCRIPTION**

Tree Kangaroo Conservation Program

## AM6098 - Protected Area Manager

The **Tree Kangaroo Conservation Program** has worked with the communities and landowners in the Yopno-Uruwa-Som (YUS) landscape since 1996. Together with YUS landowners and the PNG Government, TKCP helped to establish the country's first nationally-protected Conservation Area in 2009.

Tree Kangaroo Conservation Program is inviting **exceptional candidates** to apply for this vital role:

### PROTECTED AREA MANAGER

The Protected Area Manager is responsible for managing conservation efforts and sustainable resource use across the YUS landscape, in partnership with the YUS communities and the PNG government. The incumbent will serve as a primary point of contact for the YUS Conservation Area Management Committee, and will be responsible for the development of workflows and processes supporting targeted management actions and accountability.

## **Key Responsibilities:**

- Oversight and management of the YUS Conservation Area's integrated management planning cycles, including community/ward level and landscape-level plans
- Provide leadership and direction to TKCP team, stakeholders/partners, and community leaders/landowners in pursuit of alignment between management actions and community/ward level priorities
- Facilitate regular review and reflection on the YUS Conservation Area's management effectiveness strengths, areas for improvement, and priorities. Advise and participate in resource development efforts in response to priority actions
- Guide and support the ongoing development and alignment of the YUS Conservation Area's research and monitoring program, in accordance with priority conservation threats, targets, and management actions
- · Provide training/mentoring to staff; Identify training needs and development opportunities for supervised staff
- Provide technical guidance and operational support to technical and field-based staff in the implementation of protected area management best practices: 1) patrol planning, 2) data collection and use, 3) community engagement, and 4) adaptive management
- Support the Associate Field Director and other senior staff in drafting proposals and budget management
- Coordinate with relevant TKCP staff to ensure connectivity and coordination among program initiatives in YUS including research, conservation, and community livelihood activities
- Develop and maintain effective contacts with a wide range of external contacts and with organizations and individuals who can assist in conservation and biodiversity protection activities
- Undertake regular field visits to project sites to ensure that activities are carried out in accordance to work plan and technical requirements
- Represent TKCP and the YUS Conservation Area among local, national, and international stakeholders and partners with regard to protected area management and community conservation initiatives
- Review existing programming and make recommendations for areas of expansion
- Submit monthly, quarterly, and ad hoc reports by collection of information and data from the field, data analysis, and report documentation.

# **Expected Competencies:**

- Bachelor's degree in natural resource management, conservation, environmental studies, or related fields (Master's degree preferred)
- At least 5 years of program/operations management experience, and 5+ years of significant experience with protected areas conservation and/or community-based conservation
- · Ability to confidently liaise with government and community leaders/landowners at all levels
- Physical capabilities for remote field work and hiking in mountainous terrain

- Competency with using the ArcGIS program, including analysis and map production
- Detail-oriented, organized, and able to meet deadlines
- Excellent interpersonal and communication skills
- Proficient spoken and written English and Tok Pisin language skills required.

Yopno-Uruwa-Som (YUS) residents are strongly encouraged to apply.

# This position is open to PNG citizens only.

#### APPLY NOW

Please visit our website: https://vanguard.com.pg/vacancies/

Complete the Application Form and follow the website instructions to forward to Vanguard International including, a detailed CV and three current referees. We encourage applicants to request a full PD from our office to review before applying.

Alternatively, call us on 7500 7500 or email recruitment@vanguard.com.pg

Applications close on Friday 17th February 2023

Only shortlisted candidates will be contacted

To apply for this position:

- Download and complete the Application Form from <a href="http://www.vanguard.com.pg">http://www.vanguard.com.pg</a>.
- Email the application to recruitment@vanguard.com.pg together with a copy of your CV in MS Word format.

Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview