

POSITION DESCRIPTION

PNG Ports Corporation Limited

AM6087 - Regional Business Manager, Northern

PNG Ports Corporation Limited (PNGPCL) is a premier maritime service company in Papua New Guinea and is the largest port operator in the South West Pacific, outside Australia and New Zealand.

PNGPCL continues to develop the capacity of its workforce to deliver high quality service to all stakeholders and is committed to attracting the highest calibre of professionals who can make a difference to the organization. PNGPCL provides a positive work environment and rewards employees who contribute to business success.

PNGPCL is now inviting **exceptional candidates** to apply for this vital role:

Regional Business Manager – Northern

This position is based in Lae and will report to the National Operations Manager. The Regional Business Manager – Northern is responsible for implementing effective and efficient management of port operations through sound leadership consistent with relevant PNGPCL Operations Divisional Annual Work Plans, policies, procedures, processes and systems.

Key Responsibilities:

- Provide supervision and leadership to the assigned ports with the view to achieve the Operations Division's key business drivers and performance expectations
- Formulate and implement sound operational and financial business strategies and plans, key performance expectations and targets, with viable monitoring and evaluation systems for the assigned ports consistent with company policy framework and business goals and objectives
- Develop and implement sound strategic and annual work plans for the concerned ports in liaison with the respective Business Managers (BM), National Operations Manager (NOM) and Chief Operations Officer (COO) and other line and service departments within the organization and ensure that the plans are achieved within the agreed budgets and timescales
- Maintain effective communication and sound engagement platforms with the assigned port BMs and stakeholders and marketing port services on offer to potential overseas and local clients to capitalize PNGPCL exposure
- Ensure business operational improvement remedies are in place to measure and mitigate underperformance within the concern ports and/or port operations
- Implement best practice models for operational policies, procedures, processes and systems in reference to ISPS Code, ICCO regulatory Contract, IMO, ILO and local rules and regulations; including PNGPCL regulations and applicable by-laws, for operational efficiency and effectiveness
- Drive organizational change management programs through effective benchmarking and performance management strategies
- Formulate and implement sound operations management information system for viable strategic planning and decision making at port management level
- Implement effective and sound reporting systems which promote transparency and accountability
- Assist with the preparation and review of the annual overhead and capital expenditure budget for the Operations Department and ensure that the budget is achieved each year by the assigned ports
- Implement sound operational risk management strategies in all facets of the assigned ports to safeguard the interests of PNGPCL business
- Attend to any other duties as requested by the National Operations Manager, Chief Operations Officer and/or the Managing Director from time to time.

Expected Competencies:

- Relevant university degree in Business Management

- Minimum 5 years' experience in similar role and/or equivalent of 10 years work experience in business operations management roles
- Have knowledge of Business Management and Operations Management
- A demonstrated ability to lead change and continuous improvement
- Excellent written, oral communication and negotiation skills
- High level people and operational management skills
- High level strategic thinking, planning, organization and problem-solving skills
- Have sound knowledge in ISPS Code, IMO laws, etc
- Proficient in the use of computer applications.

This position is open to PNG citizens only.

APPLY NOW

Please visit our website: <https://vanguard.com.pg/vacancies/>

Complete the application form and follow the website instructions to forward to us including a detailed CV and copy of a current police clearance certificate. We encourage applicants to request a full PD from our office to review before applying.

Alternatively, please call us on (+675) 7500 7500 or email recruitment@vanguard.com.pg

Applications close COB Friday 3rd February 2023

Only shortlisted applicants will be contacted

To apply for this position:

- Download and complete the Application Form from <http://www.vanguard.com.pg>.
- Email the application to recruitment@vanguard.com.pg together with a copy of your CV in MS Word format.

Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview