

## POSITION DESCRIPTION

Kina Bank

### AM6054 - Board Observers

#### BOARD DIRECTORS' VACANCY

**Kina Securities Limited (KSL or Kina)** was established in Papua New Guinea in 1985 as a diversified financial services company. Listed on the Australian and Port Moresby Stock Exchanges, Kina is the second largest Bank in PNG and the largest wealth management business and fund administrator.

Kina's purpose is to constantly improve the prosperity of the people, communities, and markets that we serve, with the vision to be the most dynamic, progressive and accessible financial services organisation in the Pan Pacific region. Since inception, Kina has grown to reaching over 650,000 people, administering 850,000 superannuation accounts for beneficiaries and have a total asset base of PGK 3.8 billion.

Kina is seeking experienced Board Directors with skills in the areas of Information Technology (IT) and Environmental, Social and Governance (ESG). As well as young, and energetic PNG National individuals to participate as Board Observers. This 12-month structured program allows Kina Bank to teach young leaders about the fundamental principles of how a board runs and operates.

In coming months Kina will make recommendations to their Board for the following possible Board appointments (the actual number to be determined by the Board):

No.	Board Vacancies
1	Board Members
2	Board Observers

A rigorous, transparent, merit-based assessment process has been established to identify the best candidates to be nominated for appointment to the respective Boards. Kina is actively facilitating this recruitment to enhance good governance and transparency in the Board director selection and appointment process. These positions are open to PNG citizens, non-citizen and Permanent Residents. Female candidates are highly encouraged to apply.

#### Expected Competencies:

- Bachelor's Degree from a recognised international or PNG tertiary institution
- Minimum of 5 years working experience at senior management or Board level
- General knowledge of Director duties and responsibilities of the role of the Board
- General knowledge of good governance practices and due diligence
- Has current Technology and Digital knowledge and specific global knowledge of Cyber Security, decentralized Financing, Financial Technology and Digital Banking
- Strong awareness of the macro and micro economic environment impacting PNG
- Demonstrated ability to analyse and interpret financial information and reports.

#### APPLY NOW

Please visit our website: <https://vanguard.com.pg/vacancies/>

All intending applicants are strongly urged to review the "Information Pack for Board Level Selection" before proceeding to lodge an application. This can be obtained by contacting us. Follow the website instructions and submit the completed VI application form together with an updated CV and three (3) current referees.

Alternatively, please call us on (+675) 7500 7500 or email [recruitment@vanguard.com.pg](mailto:recruitment@vanguard.com.pg)

**Applications close COB Friday 9<sup>th</sup> December 2022**

**Only shortlisted applicants will be contacted.**

To apply for this position:

- Download and complete the Application Form from <http://www.vanguard.com.pg>.
- Email the application to [recruitment@vanguard.com.pg](mailto:recruitment@vanguard.com.pg) together with a copy of your CV in MS Word format.

**Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview**