

POSITION DESCRIPTION

National Fisheries Authority

AM6033 - Principal - National Fisheries College

The **National Fisheries Authority (NFA)** is a non-commercial Statutory Authority established under the Fisheries Management Act 1998 on 1st January 2001.

NFA is responsible for the sustainable management and facilitation of fisheries resources development in Papua New Guinea with an aim to maximise economic benefits to the stakeholders.

The Authority is inviting **exceptional candidates** to apply for this Executive Management position:

PRINCIPAL – NATIONAL FISHERIES COLLEGE

The Principal will report to the Managing Director of NFA and to the NFA Board in regard to all aspects of NFC performance and ensure that systems are in place for the effective operation and management of established programs, training and capacity development including academic systems, administrative systems and budget. The Principal will manage work program planning and review within the College and be responsible for ensuring a high degree of staff performance in all aspects of College activities. The Principal will undertake to develop the business focus of the College and ensure realistic commercial perspectives are applied to College operations.

Key Responsibilities:

- Provide leadership, direction and diplomacy in the management of the NFC
- Promote the profile and business of the NFC as a client and industry oriented training and education provider in national fisheries and business circles
- Co-ordinate annual work planning, review and development processes in relation to College programs, finance, facilities and staff management
- Ensure NFC programs and courses are scheduled to meet industry expectations and maximize utilization of NFC resources
- Ensure NFC programs and courses are delivered as scheduled and costed
- Undertake teaching duties to an agreed schedule
- Coordinate the assessment of student performance and manage a student competency framework
- Ensure the sound academic management of College programs in terms of accreditation and curriculum development, review and maintenance
- Liaise with appropriate educational bodies, government authorities and training organizations to ensure compatibility with national standards
- Coordinate the integration of maritime standards and qualifications into NFC programs
- Manage the College budget in accordance with NFA approved processes
- Liaise with NFA as to the development and operation of administrative and financial management systems
- Ensure staff performance is monitored and positive staff evaluations are achieved
- Maintain close working relationships with industry and artisanal fishery groups
- Foster an entrepreneurial focus in the assessment of business opportunities and the development of new business
- Ensure College facilities and equipment are appropriate for training requirements, well maintained and fully operational.

Expected Competencies:

- Tertiary qualifications in fisheries development, maritime operations or management. Additional qualifications in education institution development and teaching and/or business administration is desirable

- Minimum of 5 to 10 years' experience in management at a senior level with demonstrated ability in leadership, formulation of budgets, staff and program
- Demonstrated positive experience in organizational management, financial planning and administration at a senior level
- Clear understanding of challenges in fisheries sector human resource development
- Experience in operational aspects of technical education in the fisheries sector
- Proven experience in fisheries sector education and training management
- Well-developed understanding of commercial fisheries sector and commercial fisheries development aspirations
- Clear understanding of competency-based training process and skill development theory in vocational training and TVET sector.

An attractive remuneration package commensurate with qualifications and experience is on offer for the right candidate.

APPLY NOW

Please visit our website: <https://vanguard.com.pg/vacancies/>

Complete the Application Form and follow the website instructions to forward to Vanguard International, including a detailed CV.

A full Position Description is available for each position and can be requested from our office. Applicants are encouraged to obtain this prior to applying.

Alternatively, please call us on (+675) 7500 7500 or email recruitment@vanguard.com.pg

Applications close COB Friday 19th August 2022

Only shortlisted candidates will be contacted

To apply for this position:

- Download and complete the Application Form from <http://www.vanguard.com.pg>.
- Email the application to recruitment@vanguard.com.pg together with a copy of your CV in MS Word format.

Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview