

POSITION DESCRIPTION

National Energy Authority

AM5072 - Managing Director, National Energy Authority

On 6 July 2021, the *National Energy Authority Act 2021 (NEA Act)* came into force with the publication in the National Gazette of notices of commencement of the Act. The National Energy Authority (the Authority) is now established and has the power and responsibility to obtain, licence and regulate the Generation, Transmission, Distribution and Retailing of Electricity and all other energy related activities in the country.

NEA is inviting exceptional candidates to apply for this vital role:

MANAGING DIRECTOR

The Managing Director is responsible to the Government of the day through the Minister, as Head of a State Service with responsibility for the effective and efficient management of the National Energy Authority (NEA) and for fulfilling the expectations of the Authority under the NEA Act (2021).

Key Responsibilities:

- Provide effective leadership as a role model and set standards of good ethics and conduct for the men and women of the NEA in line with the Regulations and Standing Orders of Salaries and Remuneration Commission Act (1998)
- Efficiently organize, direct and motivate the men and women of the NEA in the delivery of the requirements of the NEA Act (2021)
- Oversee the design of corporate strategies and plans for approval of the NEA Board and National Executive Council to effectively oversight the electricity industry in PNG
- Oversight organisational change in the NEA through performance-based contracts and to introduce a performance management system which rewards high performance and provides remedial plans, including termination, for poor performance
- Ensure sound HR management practices are in place for the training and development of the men and women including succession planning and merit-based appointments at all Divisional levels
- Maintain constructive relationships with development partners and ensure that the NEROP implementation is in line with the needs and aspirations of the Government
- Represent the National Government at international forums and particularly the forums for the energy sector in the Pacific region, to create a positive image the energy sector in PNG.

Expected Competencies:

- Master's Degree from a recognized university
- Tertiary qualification in Engineering or Business Management or related field, together with training in executive management
- High level competency in executive management preferably in a similar organization
- People management, with a minimum 3 years at a level not lower than Deputy Secretary or Deputy Managing Director
- Knowledge of NEA Act 2021, Electricity Industry Act, National Energy Rollout Plan, Electricity Industry Policy and National Energy Policy.

This position is open to PNG citizens only.

APPLY NOW

Please visit our website: <https://vanguard.com.pg/vacancies/>

Complete the application form and follow the website instructions to forward to us including a detailed CV and three current referees. A full PD can be requested from our office.

Alternatively, please call us on (+675) 7500 7500 or email recruitment@vanguard.com.pg

Applications close COB Friday 1st April 2022

Incomplete and late applications may be deemed invalid and excluded from further consideration.

Only shortlisted applicants will be contacted

To apply for this position:

- Download and complete the Application Form from <http://www.vanguard.com.pg>.
- Email the application to recruitment@vanguard.com.pg together with a copy of your CV in MS Word format.

Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview