

POSITION DESCRIPTION

Brian Bell Group

AM5020 - Financial Controller, Brian Bell Group

The Brian Bell Group (BBG) established in 1958, is now Papua New Guinea's foremost retailer, wholesaler and distributor of household goods and services. Over the last 5 years to company has been on a rapid expansion and growth path and set to continue well beyond 2022. This is an exciting and dynamic organisation and a powerhouse in PNG. Brian Bell Group is only looking for the 'very best' to join its ranks and add to the vibrant culture that will see it continue to succeed for another 63 years and beyond.

Brian Bell Group is inviting exceptional candidates to apply for the vital role of:

FINANCIAL CONTROLLER

The Financial Controller provides both the operational and programmatic support to the business. The Finance Controller is responsible for the provision of all Group Finance insights and business performance reporting and to drive competitive advantage in support of business growth.

The role reports to the Chief Financial Officer (CFO) and is responsible for financial reporting, financial planning, management reporting, budgeting and forecasting processes, cash flow management and forecasting as well as business unit analysis and KPI development.

The roles require significant experience in financial accounting, cash flow management and deep analytical skills.

Key Responsibilities:

Commercial Insights and Business Intelligence

- Contribute to the formulation of the Group's strategy by assisting in the development of short, medium and long-term financial planning.
- Provide expert commercial insight to the CFO and business leadership team, ensuring appropriate challenge, analysis and proactively identifying business opportunities and risks to drive profitable growth.
- Review and refine financial reporting process to accurately reflect current and forecast business performance,
- Produce reporting analytics to enable identification of key trends that necessitate discussion, review and potential for change.
- Recommend and highlight risks, opportunities and alternatives in all areas of financial accountabilities.
- Challenge existing modus operandi, where inefficient process, practices and structure impact group performance.
- Develop 'objectives-based' system and process enhancements to enable more effective day-to-day management of business profitability.
- Business Unit Planning and Budgeting
- Execute the Group's consolidated planning and budgeting processes
- Provide financial modelling and analysis to support projects, tenders, acquisitions and business development initiatives.
- Establish and maintain new frameworks for monthly divisional management reporting
- Assist the CFO with development of board reporting material for financial and operational aspects of the business, including management of financial risk.

General Accounting and Consolidation

- Lead the timely and accurate collation and reporting of Business and Operating Unit financial and accounting information

- Deliver cash flow forecasting which optimises business performance
- Monitor and analyse general accounting processes
- Oversee the half and full year stock take preparation and execution of program
- Ensure adequate controls are in place and that all substantiating documentation is approved and available at all times
- Ownership of the foreign currency responsibilities, banking relationships and reporting.
- Ensure the organisation meets all its IRC statutory and regulatory obligations
- Assist in the development, monitoring and reporting of Group purchasing budgets

Expected Competencies

- MBA or other relevant graduate degree is a plus.
- CA or CPA qualifications
- Significant financial and commercial experience in a complex, diverse, multi-site business.
- Demonstrated experience in the evaluation of new business initiatives
- Ability to present at board level
- Demonstrated business partnering experience.
- High standards of accuracy and precision with highly developed organisational skills
- Ability to roll-up sleeves and work with team members in hands-on management
- Demonstrate the ability to challenge and influence senior manager level stakeholders
- Effective assertiveness capabilities to establish credibility and influence across the organisation.
- Demonstrated emotional maturity and professional integrity.
- Ability to coach and develop team members in a high-performance team environment,
- Supervise teams, including regular progress reviews and plans for improvement.
- Communicate effectively in both written and verbal form.

APPLY NOW

Please visit our website: <https://vanguard.com.pg/vacancies/>
Complete the Application Form and follow the website instructions to forward to Vanguard International, including a detailed CV.

Alternatively, call us on 7500 7500 or email recruitment@vanguard.com.pg

Applications close on Friday 5th November 2021

Only shortlisted candidates will be contacted

To apply for this position:

- Download and complete the Application Form from <http://www.vanguard.com.pg>.
- Email the application to recruitment@vanguard.com.pg together with a copy of your CV in MS Word format.

Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview