

POSITION DESCRIPTION

Central Provincial Health Authority

AM25000142 - Chief Executive Officer

Make an impact in the health sector!

The Board of the Central Provincial Health Authority (CPHA) invites applications from dynamic, experienced, and visionary leaders. This is a pivotal leadership role responsible for driving the strategic direction and operational excellence of health service delivery across the Central Province.

The CEO will provide strong executive leadership, ensuring the effective implementation of policies and programs, prudent financial management, and the delivery of accessible, high-quality, and timely healthcare services. This role offers a unique opportunity to make a lasting impact on the health and wellbeing of communities throughout the province.

Key Responsibilities:

- Develop strategic planning initiatives including a 100 Day plan to pivot CPHA to a strong, vibrant organisation
- Oversee workforce planning and the development of executive teams
- Be a critical thinker to lead and manage change in a complex and resource constrained environment
- Demonstrate effective financial and risk management
- Required to be an effective, influential communicator fostering strong partnerships with key stakeholders within and beyond Central province
- Provide strategic leadership aligned with the Board's mission and vision
- Oversee the timely submission of Central PHA Annual Reports to the Minister for Health, the Governor, and the Secretary for Health
- Oversee financial management and resource allocation to enhance service delivery
- Ensure effective and efficient management of the Central Provincial Hospital, Health Centres, and Urban Clinics
- Understand the value and risks of medical technology solutions, with knowledge of current trends in applications for data management and operational efficiency
- Demonstrate advanced knowledge in effective systems management for monitoring risk and evaluating performance of all areas of the business
- Promote a progressive and value based culture to lay the foundations for a value driven organization
- Strong and constructive relations with the board ensuring that the organization has strong contemporary governance processes.

Expected Competencies:

- Do you have a Post graduate qualifications in Health Administration, Business Administration, Public Administration, Public Health, Public Policy, or Law? If yes, provide details
- Do you have minimum of 10 years of senior-level management and leadership experience in the health sector? Please provide details
- Do you have experience in transforming underperforming regional hospitals into high performing businesses? Please provide details
- How familiar are you with the Provincial Health Authorities Act 2007, National Health Administration Act 1997, Organic Law on Provincial & Local-level Governments 1997, Public Service Management Act 1995 and its General Orders, and relevant legislation including the Public Finance Management Act 1995, Public Health Act 1973 and the Audit Act 1989? Please explain
- Are you familiar with the PNG health system policies, reform initiatives, and strategic frameworks such as the MTDS and Vision 2050? Please provide details

HOW TO APPLY

Please visit the Vanguard International website: <https://vanguard.com.pg/vacancies/>, download and complete the online application form then submit by email to executiverecruitment@vanguard.com.pg

The following are required documents you must attach with your online application form:

- Signed Expression of Interest letter
- Updated Curriculum Vitae
- Certified copies of qualifications
- Police clearance report obtained within the last 6 months
- Medical clearance obtained from a recognized medical service provider authorized by the Secretary for Department of Health
- Two (2) Character References and Two (2) Professional References.

For more information, call (+675) 7500 7500

Applications close at 5pm on Friday, 9th May 2025

Only shortlisted applicants will be contacted

Authorized by: Mr. Isikeli Taureka - Board Chairman

Central Provincial Health Authority Board

To apply for this position:

- Download and complete the Application Form from <https://vanguard.com.pg>.
- Email the application to executiverecruitment@vanguard.com.pg together with a copy of your CV in MS Word format.