

POSITION DESCRIPTION

Independent Commission Against Corruption

AM25000124 - Director Policy & Research

The **Independent Commission Against Corruption (ICAC)** was established by *Part VIII Division 3 of the Constitution and the Organic Law on the Independent Commission Against Corruption 2020 (OLICAC)*. The purpose of the ICAC is to contribute to preventing, reducing, and combating corruption in collaboration with other agencies. Applications are invited from qualified and experienced professionals for this senior position based in Port Moresby.

DIRECTOR – POLICY & RESEARCH

The role will be responsible for coordinating the ICAC's international stakeholders and engagements, provide policy advice to the ICAC and other government departments in raising awareness on the role of the ICAC and the impacts of corruption in the country. Also, work closely with ICAC's Executive Management in collecting and sharing information regarding policy and international engagements, which will support the Commission to deliver its constitutional mandate.

Key Responsibilities:

- Provide advice on new or existing government policies, regarding corruption risks
- Work with the ICAC's investigation and intelligence teams to identify key areas for improvement, based on investigations, and communicate recommendations to policy agencies
- Create and lead an international coordination, prevention and research team at the ICAC
- Manage staff performance, to ensure a collaborated team effort from staff in undertaking the team's work and ensure delivery within the targeted timelines and budget
- Encourage staff development and support organizational improvement through on-the-job and other relevant training, and coaching to build team capability
- Ensure your staff understand and comply with the internally established systems, processes and guidelines and understand their responsibilities in contributing towards delivery of the branch's work plan and goals
- Contribute to building a strong culture of respect and support at the ICAC
- Provide policy-related advice to the Executive Director of Prevention and Engagement, and the Commissioners
- Provide advice and recommendations on anti-corruption practices and policies, both internal and external
- Develop and maintain productive working relationships and partnerships with other agencies and bodies, both public and private sector, including development agencies, academia, media, civil society and the private sector
- Planning and reporting against a budget
- Carry out other duties as required by the Executive Director and the Commission.

Required Qualifications & Experience:

- Do you have a University qualification in Arts, Business, Public Policy, Political Science, International Relations, Law, or a related field? If yes, provide details
- Do you have a minimum of 5 years management or supervisory experience in policy or international engagement role in the government, civil society or private sector? Please provide details
- Do you have experience in reviewing or drafting government policies and/or engaging international stakeholders would be beneficial?
- How familiar are you with the government processes and anti-corruption policy landscape in Papua New Guinea and overseas?
- How familiar are you with the OLICAC and ICAC purpose and powers?
- Do you have experience in, or the ability to develop, awareness of corruption?

This position is open to PNG citizens only.

APPLY NOW

Please visit the Vanguard International website: <https://vanguard.com.pg/vacancies> , download and complete the online application form then submit together with your updated CV, certified copies of qualifications, including details of three (3) referees with current contact details by email to jobs@vanguard.com.pg

For more information, call (+675) 7500 7500.

Applications close at 5pm on Monday, 14th April 2025

Only shortlisted applicants will be contacted

To apply for this position:

- Download and complete the Application Form from <https://vanguard.com.pg>.
- Email the application to jobs@vanguard.com.pg together with a copy of your CV in MS Word format.