

POSITION DESCRIPTION

Western Provincial Health Authority

AM25000119 - Director Curative Health Services

WESTERN PROVINCIAL HEALTH AUTHORITY (WPHA)

Join us in making a difference in the health sector!

The **Western Provincial Health Authority (WPHA)** has embraced a significant reform of health service delivery systems and is seeking experienced and visionary professionals for the following executive position to lead efforts in delivering quality health services across the Western Province.

Western Provincial Health Authority comprises more than 200 health care facilities distributed across the province. This position is based in Daru, Western Province.

DIRECTOR CURATIVE HEALTH SERVICES

This role oversees the daily management of medical services in Western Province and is responsible for directing curative services by providing leadership in clinical governance, professional affairs, continuous quality improvement, and patient care and safety

Key Responsibilities:

- Oversee the operational functions of provincial and district hospitals, urban clinics, health centers, and aid posts to ensure the delivery of high-quality curative care services
- Maintain a high level of working relationship with the Director of Public Health Services, Director of Corporate Services, Coordinator of District Health Services, and the management of church-run and NGO health facilities
- Manage curative services within Western Province to achieve optimal patient care outcomes by providing effective leadership, expert advice and opinion to aid diagnosis, management and treatment of patients
- Promote quality care through establishment and implementation of clinical governance framework and committees, service monitoring & evaluation and patient feedback, complaints management, protocol development, staff supervision, and continuous professional education
- Collaborate with the Director of Corporate Services to ensure a seamless coordination to patient care and oversee key administrative functions, including recruitment, staff discipline, conflict resolution, budgeting, financial management, and resource allocation
- Work with health facilities to develop annual activity and implementation plans and facility and program-based budgets to implement WPHA Corporate objectives
- Prepare and submit timely quarterly and annual curative services reports to the CEO
- Work with the Director of Corporate Services to manage facilities, procurement, administration, medical supplies, housekeeping, transportation, and security
- Ensure the consistent availability of essential medical drugs and supplies for curative care through overseeing effective pharmaceutical and supply chain management
- Provide medical leadership and mentorship to clinical staff with effective team building strategies
- Implement National Health Services Standards and coordinate health facilities accreditation assessments
- Oversee budgeting, human resources, employee relations, staff orientation, training and development, remuneration, and occupational health and safety within Clinical Health Services
- Direct, coordinate, and manage all activities within Clinical Health Services, including strategic planning, budgeting, and administration of clinical and technical support units.

Required Qualifications & Experience:

- Do you have a Bachelor Degree in Medical (MBBS)? If yes, provide details
- Do you have a Postgraduate qualifications in Public Health, Business Management, Health Management, or other Specialist Medical Officer (SMO) field? If yes, provide details
- Are you currently Registered with the Medical Board of PNG as a medical practitioner?
- Do you have a minimum of five (5) years of management experience in clinical practice or healthcare administration?
- Do you have experience in providing leadership with the ability to motivate staff and foster a collaborative and supportive work environment?
- Do you have experience in Medicine and Public Health?
- How familiar are you with the Provincial Health Authority Act 2007, National Health Administration Act, Public Service (Amended) Management Act 1995, revised (2002) Public Service General Order, Public Finance (Management) Act 1995, Organic Law on Provincial & LLG Act 1985, Industrial Relations & Labor Laws and other relevant legislation?

TO APPLY

Please visit our website: <https://vanguard.com.pg/vacancies/> and complete the online application form and submit together with your updated CV, certified copies of qualifications, including details of three (3) referees with current contact details by email to executiverecruitment@vanguard.com.pg

For more information, call (+675) 7500 7500.

Applications close at 5pm on Wednesday, 26th March 2025

Only shortlisted applicants will be contacted

Authorized by: Dr Miriam Boga, CEO

To apply for this position:

- Download and complete the Application Form from <https://vanguard.com.pg>.
- Email the application to executiverecruitment@vanguard.com.pg together with a copy of your CV in MS Word format.